* VPN Access
* RDP Access to Migration Server(s)
* Local Admin access to Migration Server(s), group policy needs to support Powershell
* Powershell Version 5 or higher
* Service Account (AD) must have read access to target file share(s)
* SQL Server database (can be empty, dbo role to AD service account)
* Internet access to allow for Powershell Module downloads
* Enable older versions of TLS (Specifically TLS 1.2)
* Licensed Office Install on Migration Server
* Persistent Session on Migration Server (no temporary desktop, or auto-logoff)